

**Horizon Research**

**Migrant exploitation survey  
September 2025**

**Prepared for**

**Te Kāhui Tika Tangata  
Human Rights Commission**

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## Executive Summary

This report summarises the results of a survey of New Zealand adults' views on migrant exploitation in Aotearoa New Zealand.

The survey was conducted nationwide between 4<sup>th</sup> and 14<sup>th</sup> September, 2025. There were 1,073 respondents aged 18+, representing New Zealand's adult population.

At a 95% confidence level, the survey has a maximum margin of error of  $\pm 3\%$  overall.

## Summary of findings

### Migrants in Aotearoa New Zealand

**There is high awareness of migrants and the rights they have in Aotearoa New Zealand.**

**94%** (equivalent to around 3,645,000 adults<sup>1</sup>) are aware *that In New Zealand we have migrants who come to work for fixed periods of time.*

**86%** (3,340,000 adults) know *many migrants are only able to work for a single employer named on their visa and cannot easily change jobs.*

### Opinion of migrant workers

**The majority believe that migrant workers are valuable contributors to society and businesses.**

**77%** (2,972,000 adults) agree that *migrant workers make an important contribution to our society.*

**75%** (2,895,000 adults) agree *migrant workers help ensure businesses in our society can thrive by filling skill and labour shortages.*

Most support that migrants *should be entitled to public healthcare in same way that other workers are* – **60%** (2,335,000 adults) agree.

Opinion is split on migrants *taking jobs away from non-migrants*, with **30%** (1,152,00 adults) agree and **43%** (1,65,000 adults) disagree.

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<sup>1</sup> All population numbers based on the Stats NZ 2023 Census population 3,865,235 people aged 18 or over. All population numbers are to the nearest thousand.

	Total Agree <sup>2</sup>	Total Disagree <sup>3</sup>
Migrant workers make an important contribution to our society	77%	5%
Migrant workers help ensure businesses in our society can thrive by filling skill and labour shortages	75%	7%
Migrant workers should be entitled to public health care in the same way that other workers are	60%	16%
Migrant workers should be able to change employers in the same way that other workers can	55%	19%
Migrant workers should have a pathway to be able to stay here permanently (permanent residency)	51%	19%
Migrant workers take jobs away from non-migrants	30%	43%
It is acceptable for migrant workers to have fewer employment rights and protections than other workers	18%	64%

### Migrant exploitation

**15%** (588,000 adults) say they or someone they know have lived experience of migrant exploitation.

**There is concern about migrant exploitation and whether the issue is being addressed.**

**80%** (3,104,000 adults) agree that it is important for the government to *take meaningful steps to address the exploitation of migrant workers*.

**57%** (2,184,000 adults) agree that the *exploitation of migrant workers is a serious problem in New Zealand*.

**58%** (2,234,000 adults) believe *employers who exploit migrant workers normally get away with it*.

<sup>2</sup> Strongly agree/agree

<sup>3</sup> Strongly disagree/disagree

**People believe that something can be done about migrant exploitation** with **73%** (2,806,000 adults) disagreeing that *there is nothing we can do to reduce the exploitation of migrant workers*.

	Total Agree	Total Disagree
It is important to me that the government takes meaningful steps to address the exploitation of migrant workers	80%	4%
Employers who exploit migrant workers normally get away with it	58%	5%
The exploitation of migrant workers is a serious problem in New Zealand	57%	9%
Our immigration rules make it too easy to exploit migrant workers	46%	8%
It is just a small number of bad employers exploiting migrant workers	45%	15%
Migrant workers are often to blame for ending up in exploitative circumstances	21%	49%
There is nothing we can do to reduce the exploitation of migrant workers	11%	73%

### Workplace rights and responsibilities

**The majority agree that everyone deserves fairness and security in the workplace.**

**92.7%** (3,583,000 adults) agree *everyone deserves a life free from harm and exploitation at work*.

**92.6%** (3,579,000 adults) believe that *everyone deserves to be treated with dignity at work*.

**92%** (3,556,000 adults) agree *everyone deserves a fair go at work*.

	Total Agree <sup>4</sup>	Total Disagree <sup>5</sup>
Everyone deserves a life free from harm and exploitation at work	93%	1%
Everyone deserves to be treated with dignity at work	93%	1%
Everyone deserves a fair go at work	92%	1%
Everyone deserves the opportunity to create a better life for themselves and their families	91%	2%
Our society has a responsibility to make sure all people living and working in our communities are treated with respect	91%	2%
We should ensure that people are treated with hospitality, care and manaaki in the workplace	89%	2%
No matter what we look like or where we come from, most of us try to treat others the way we'd want to be treated	81%	7%

<sup>4</sup> Strongly agree/agree

<sup>5</sup> Strongly disagree/disagree

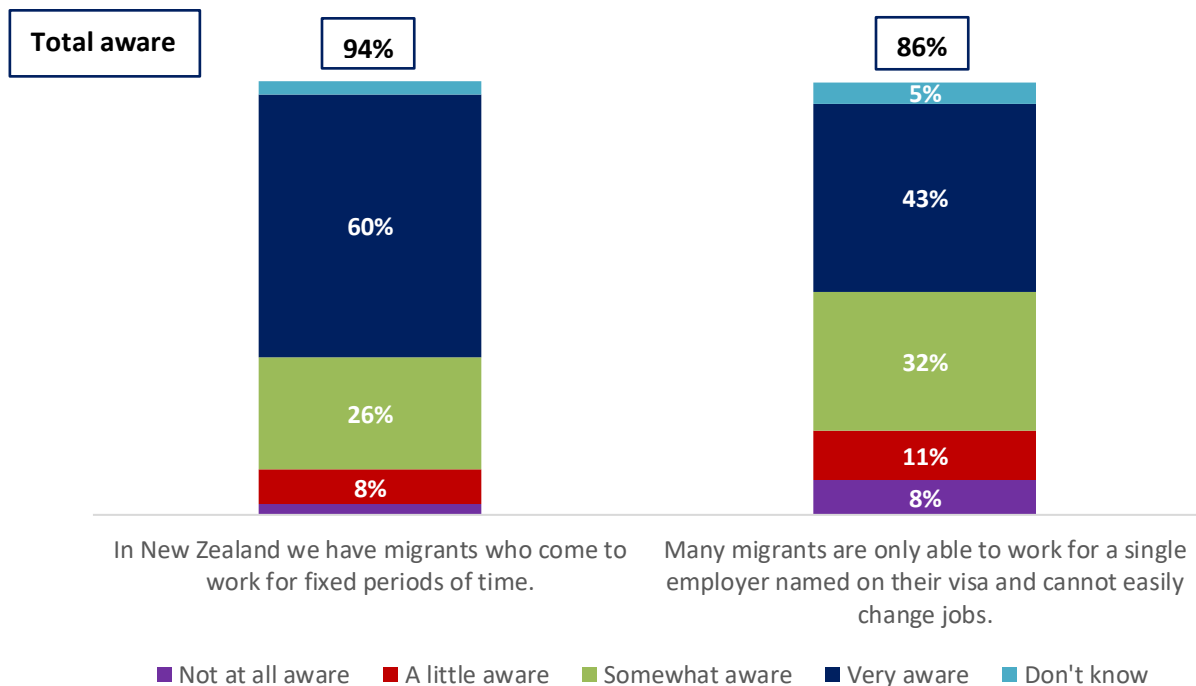
## Report

### Migrants in Aotearoa New Zealand

**94%** (3,645,000 adults) are aware that *In New Zealand we have migrants who come to work for fixed periods of time.*

**86%** (3,340,000 adults) say that *many migrants are only able to work for a single employer named on their visa and cannot easily change jobs.*

#### Migrants in Aotearoa New Zealand



Total Sample: n=1,073

Excludes respondents who selected "prefer not to answer"

The table below shows the people more likely to be aware of working conditions for migrants who come to New Zealand.

More likely to be aware <sup>6</sup>			
In New Zealand we have migrants who come to work for fixed periods of time.		Many migrants are only able to work for a single employer named on their visa and cannot easily change jobs.	
Total 94%		Total 86%	
55+ year olds	98%	25-34 year olds	92%
Household income \$50k-\$150k	98%	55-64 year olds	93%
Household income \$150k+	97%	Employed	90%
Household with children	97%	Household income \$50k-\$150k	91%
Voted Green Party in 2023	98%	Household income \$150k+	96%
Voted National Party in 2023	97%	Voted ACT in 2023	96%
		Voted National Party in 2023	91%

## Opinion of migrant workers

When asked their opinion on migrant workers, the majority believe that migrant workers are valuable contributors to society and businesses.

**77%** (2,972,000 adults) agree<sup>7</sup> that *migrant workers make an important contribution to our society*. **29.4%** (1,136,000 adults) strongly agree.

**75%** (2,895,000 adults) agree *migrant workers help ensure businesses in our society can thrive by filling skill and labour shortages*, with **28.9%** (1,117,00 adults) saying they strongly agree.

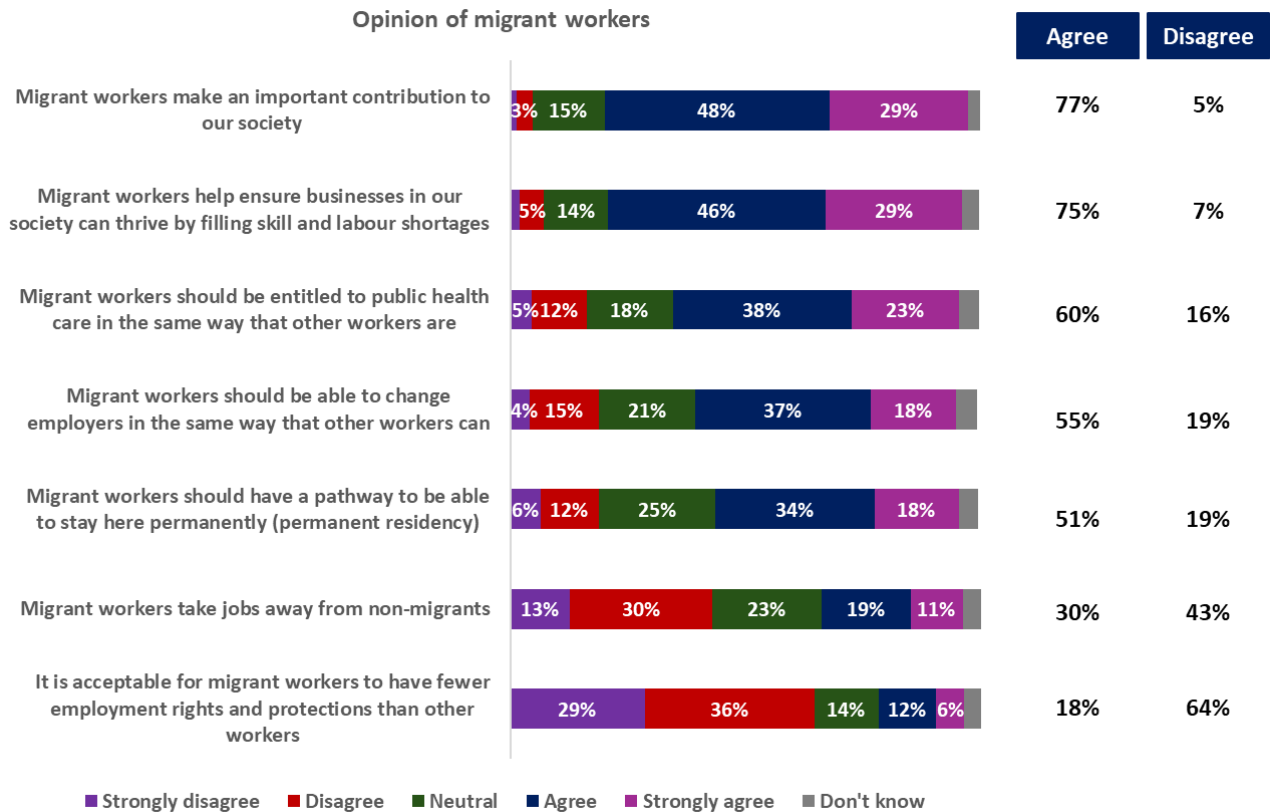
Most people support that migrants *should be entitled to public healthcare in same way that other workers are* – **60%** (2,335,000 adults) agree.

Opinion is split on migrants *taking jobs away from non-migrants*, with **30%** (1,152,00 adults) who agree and **43%** (1,65,000 adults) who disagree<sup>8</sup>.

<sup>6</sup> Very aware/Somewhat aware/A little aware

<sup>7</sup> Strongly agree/agree

<sup>8</sup> Strongly disagree/disagree



*Total Sample*  
*Excludes respondents who selected "prefer not to answer"*



The table below shows differences across groups and their opinions of migrant workers.

In this survey we asked respondents who they voted for in 2023. The table shows the divide between voters of opposition parties and the current coalition parties.

	More likely to agree <sup>9</sup>		More likely to disagree <sup>10</sup>	
Migrant workers make an important contribution to our society	55+ year olds	83%	Voted New Zealand First in 2023	17%
	Have household income \$150k+	89%		
	Couple only (no children at home)	83%		
	Asian	90%		
	Voted Green Party in 2023	87%		
	Voted Labour Party in 2023	84%		
Migrant workers help ensure businesses in our society can thrive by filling skill and labour shortages	75+ year olds	86%	Māori	13%
	Have household income \$150k+	85%	Voted New Zealand First in 2023	22%
	Living with extended family	87%		
	Voted Labour Party in 2023	81%		
Migrant workers should be entitled to public health care in the same way that other workers are	75+ year olds	70%	55-64 year olds	29%
	Asian	69%	Have household income \$50k-\$70k	24%
	Voted Green Party in 2023	84%	Voted ACT in 2023	30%
			Voted New Zealand First in 2023	36%
Migrant workers should be able to change employers in the same way that other workers can	Have household income \$70k-\$100k	68%	Voted National Party in 2023	27%
	Voted Green Party in 2023	79%	Voted New Zealand First in 2023	35%
Migrant workers should have a pathway to be able to stay here permanently (permanent residency)	Under 35 year olds	65%	45-54 year olds	27%
	Have household income \$150k+	62%	55-64 year olds	28%
	Asian	74%	Voted New Zealand First in 2023	41%
	Voted Green Party in 2023	72%		
Migrant workers take jobs away from non-migrants	18-24 year olds	44%	65-74 year olds	62%
	Māori	40%	75+ year olds	61%
	Voted New Zealand First in 2023	49%	Voted Green Party in 2023	64%
It is acceptable for migrant workers to have fewer employment rights and protections than other workers			Voted Labour Party in 2023	49%
	Under 35 year olds	31%	55+ year olds	78%
	Have household income \$150k+	26%	Voted Green Party in 2023	84%
	Voted ACT in 2023	32%	Voted Labour Party in 2023	74%
	Voted New Zealand First in 2023	30%		

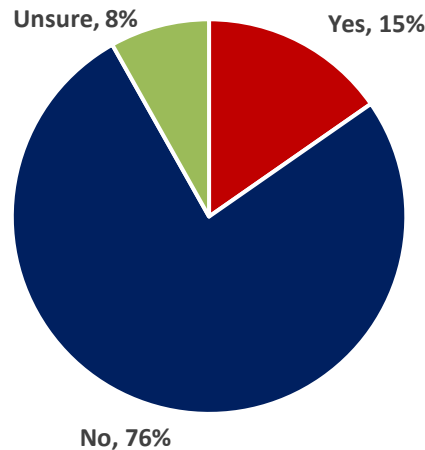
<sup>9</sup> Strongly agree/agree

<sup>10</sup> Strongly disagree/disagree

## Migrant exploitation

**15%** (588,000 adults) say they or someone they know have *lived experience of migrant exploitation*.

Do you or someone you know have lived experience of migrant exploitation?



Total Sample: n=1,069

Excludes respondents who selected "prefer not to answer"

The people more likely to have lived experience of migrant exploitation or to know someone who has are:

- Under 35 years old
- Have annual household income \$70k-\$100k
- Pacific ethnicity
- Asian ethnicity.

Profiles of people who have lived experience of migrant exploitation or know someone who has are detailed in the following table.

Do you or someone you know have lived experience of migrant exploitation?			
	Total sample	Yes	No
<b>AGE</b>			
18-24 years	13%	16%	10%
25-34 years	17%	23%	16%
35-44 years	17%	20%	16%
45-54 years	17%	18%	16%
55-64 years	13%	9%	14%
65-74 years	13%	9%	15%
75 years or over	12%	4%	14%
Under 35 years	30%	39%	26%
35-54 years	33%	38%	32%
55+ years	37%	23%	42%
<b>GENDER</b>			
Male	49%	53%	48%
Female	51%	47%	52%
Another gender	1%	0%	1%
<b>EMPLOYED</b>			
Yes	62%	76%	59%
No	38%	24%	41%
<b>HOUSEHOLD INCOME</b>			
Less than \$20,000 per year	7%	5%	6%
Between \$20,001 and \$30,000 per year	9%	11%	9%
Between \$30,001 and \$50,000 per year	15%	13%	16%
Between \$50,001 and \$70,000 per year	13%	10%	14%
Between \$70,001 and \$100,000 per year	14%	21%	13%
Between \$100,001 and \$150,000 per year	15%	15%	16%
Between \$150,001 and \$200,000 per year	8%	10%	7%
More than \$200,000 per year	6%	5%	6%
Don't know/ prefer not to say	14%	11%	13%
Under \$50,000	31%	29%	31%
\$50,000-\$150,000	42%	46%	42%
Over \$150,000	14%	15%	14%
<b>HOUSEHOLD TYPE</b>			
Single person household	19%	16%	20%
Couple only (no children/none at home)	30%	29%	32%
Two parent family, one or two children at home	23%	28%	21%
Two parent family, three or more children at home	6%	7%	5%
One parent family, one or two children at home	5%	4%	5%
One parent family, three or more children at home	2%	3%	2%
Flatting or boarding - not a family home	8%	11%	7%
Extended family	6%	3%	6%
Prefer not to say	2%	1%	1%
HOUSEHOLD WITH CHILDREN	41%	44%	40%
HOUSEHOLD WITHOUT CHILDREN	57%	56%	59%

BLUE = significantly higher than total sample RED =significantly lower than total sample

Do you or someone you know have lived experience of migrant exploitation?			
	Total sample	Yes	No
European	72%	55%	75%
Māori	13%	11%	12%
Pacific	6%	13%	5%
Asian	13%	24%	11%
Middle Eastern, Latin American, African (MELAA)	2%	4%	1%
Other	6%	7%	6%
<b>PARTY VOTE 2023</b>			
ACT New Zealand	6%	10%	6%
Green Party	8%	9%	9%
Labour Party	19%	18%	20%
National Party	27%	16%	30%
New Zealand First	4%	4%	5%
Te Pāti Māori	3%	3%	3%
N (unweighted)	1,074	164	810

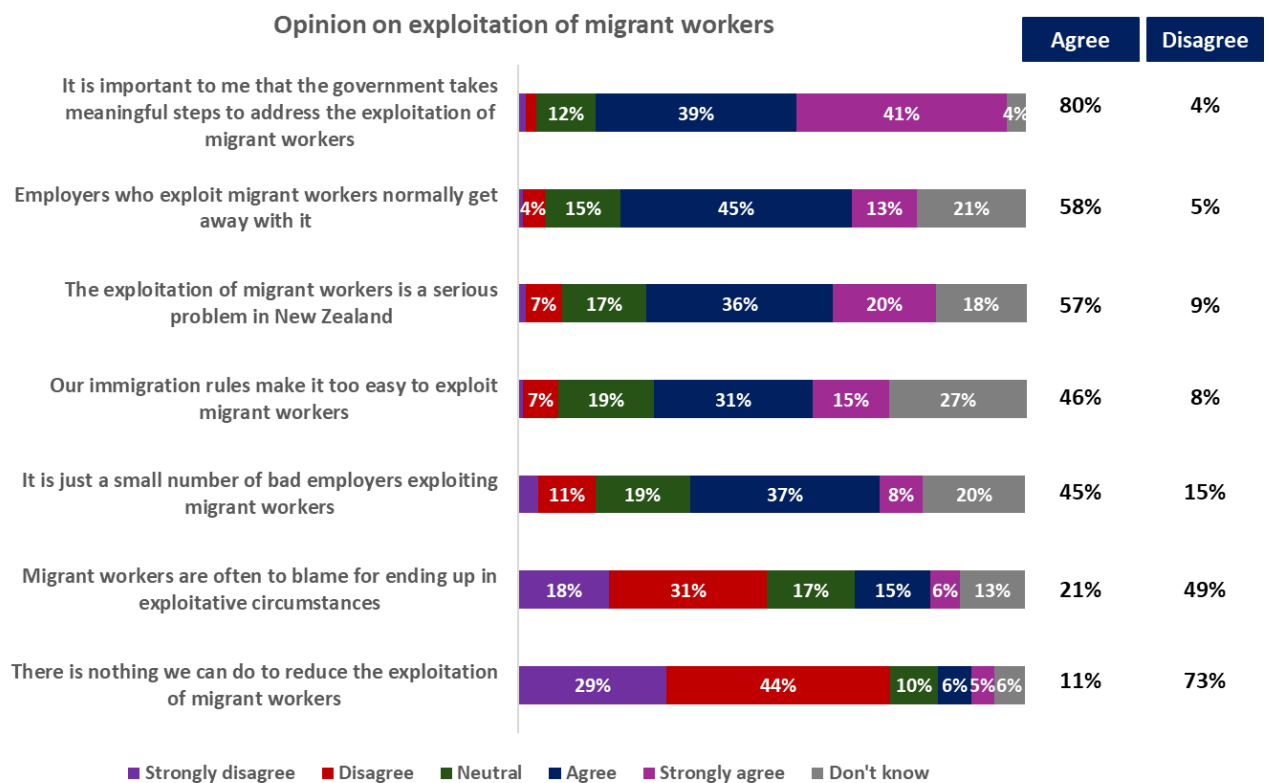
BLUE = significantly higher than total sample RED = significantly lower than total sample

## Opinion on migrant exploitation

**80%** (3,104,000 adults) agree that it is important for the government to *take meaningful steps to address the exploitation of migrant workers*. **41%** (1,589,000 adults) *strongly agree*.

There is concern about migrant exploitation and whether the issue is being addressed.

- **57%** (2,184,000 adults) agree that the *exploitation of migrant workers is a serious problem in New Zealand*, with **20%** (777,000 adults) saying the *strongly agree*.
- **58%** (2,234,000 adults) believe *employers who exploit migrant workers normally get away with it*.
- **46%** (1,770,000 adults) think our *immigration rules make it too easy to exploit migrant workers*.



Total Sample  
Excludes respondents who selected "prefer not to answer"

The table below shows differences across groups and their opinions on the exploitation of migrant workers.

Differences among voters are highlighted in the table.

	More likely to agree <sup>11</sup>	More likely to disagree <sup>12</sup>
	65-74 year olds <b>91%</b>	No significant differences
	75+ year olds <b>93%</b>	
It is important to me that the government takes meaningful steps to address the exploitation of migrant workers	Have household income \$100k-\$150k <b>87%</b>	
	Have household income \$150k+ <b>89%</b>	
	Voted Green Party in 2023 <b>89%</b>	
	Voted Labour Party in 2023 <b>87%</b>	
	65-74 year olds <b>67%</b>	Voted National Party in 2023 <b>11%</b>
Employers who exploit migrant workers normally get away with it	Have household income \$70k-\$100k <b>68%</b>	
	Have household income \$150k+ <b>68%</b>	
	Voted Green Party in 2023 <b>77%</b>	
	Voted Labour Party in 2023 <b>69%</b>	
	65-74 year olds <b>70%</b>	Voted Act in 2023 <b>24%</b>
The exploitation of migrant workers is a serious problem in New Zealand	Voted Green Party in 2023 <b>74%</b>	
	Voted Labour Party in 2023 <b>68%</b>	
	55+ year olds <b>52%</b>	Voted Act in 2023 <b>20%</b>
	Voted Green Party in 2023 <b>69%</b>	Voted National Party in 2023 <b>13%</b>
Our immigration rules make it too easy to exploit migrant workers	65-74 year olds <b>55%</b>	Pacific ethnicity <b>34%</b>
	Have household income \$150k+ <b>57%</b>	Voted Green Party in 2023 <b>28%</b>
	Couple only (no children at home) <b>52%</b>	
	Voted Act in 2023 <b>66%</b>	
	Voted National Party in 2023 <b>57%</b>	
It is just a small number of bad employers exploiting migrant workers	Under 35 year olds <b>33%</b>	55+ year olds <b>62%</b>
	Asian ethnicity <b>36%</b>	Have household income \$150k+ <b>60%</b>
		Couple only (no children at home) <b>55%</b>
		Voted Green Party in 2023 <b>68%</b>
		Voted Labour Party in 2023 <b>58%</b>
Migrant workers are often to blame for ending up in exploitative circumstances	Under 35 year olds <b>22%</b>	55+ year olds <b>90%</b>
	Employed <b>14%</b>	Have household income \$150k+ <b>80%</b>
	Have household income \$70k-\$100k <b>18%</b>	Couple only (no children at home) <b>80%</b>
	Asian ethnicity <b>19%</b>	Voted Green Party in 2023 <b>84%</b>
		Voted Labour Party in 2023 <b>78%</b>
There is nothing we can do to reduce the exploitation of migrant workers		

<sup>11</sup> Strongly agree/agree

<sup>12</sup> Strongly disagree/disagree

## Opinion on workplace rights and responsibilities

The majority agree that everyone deserves fairness and security in the workplace.

**92.7%** (3,583,000 adults) agree *everyone deserves a life free from harm and exploitation at work*. **63%** (2,435,000 adults) *strongly agree*.

**92.6%** (3,579,000 adults) agree *everyone deserves to be treated with dignity at work*. **61%** (2,373,000 adults) *strongly agree*.

**92%** (3,556,000 adults) agree *everyone deserves a fair go at work*. **59%** (2,265,000 adults) *strongly agree*.



Total Sample  
Excludes respondents who selected "prefer not to answer"

The table below shows groups who are significantly more likely to agree with the opinions on fairness in the workplace.

	Total agree	More likely to agree <sup>13</sup>
Everyone deserves a life free from harm and exploitation at work	<b>93%</b>	55+ year olds <b>98%</b>
		Have household income \$70k-\$100k <b>97%</b>
		Have household income \$150k+ <b>97%</b>
		Household with children <b>95%</b>
		Voted Labour Party in 2023 <b>96%</b>
Everyone deserves to be treated with dignity at work	<b>93%</b>	55+ year olds <b>99%</b>
Everyone deserves a fair go at work	<b>92%</b>	Household with children <b>95%</b>
		55+ year olds <b>97%</b>
Everyone deserves the opportunity to create a better life for themselves and their families	<b>91%</b>	65-74 year olds <b>96%</b>
		75+ year olds <b>98%</b>
		Have household income \$150k+ <b>97%</b>
		Voted Labour Party in 2023 <b>95%</b>
		65-74 year olds <b>97%</b>
		75+ year olds <b>96%</b>
Our society has a responsibility to make sure all people living and working in our communities are treated with respect	<b>91%</b>	Have household income \$150k+ <b>96%</b>
		Two parent family, one or two children at home <b>95%</b>
		Asian <b>95%</b>
		Voted Labour Party in 2023 <b>94%</b>
		65-74 year olds <b>93%</b>
		75+ year olds <b>95%</b>
We should ensure that people are treated with hospitality, care and manaaki in the workplace	<b>89%</b>	Have household income \$20k-\$30k <b>96%</b>
		Voted Green Party in 2023 <b>94%</b>
		Voted Labour Party in 2023 <b>96%</b>
		75+ year olds <b>87%</b>
No matter what we look like or where we come from, most of us try to treat others the way we'd want to be treated	<b>81%</b>	Have household income \$200k+ <b>89%</b>
		Asian <b>87%</b>

<sup>13</sup> Strongly agree/agree



## **Appendix 1 – Methodology and Sample**

1,073 members from Horizon Research's online panels and a third-party research panel, representing the New Zealand population 18+, responded to the survey between 4th and 14th September 2025.

The total sample is weighted on age, employment, Party Vote 2023, region, personal income and ethnicity to match the New Zealand adult population.

The survey has a maximum margin of error, at a 95% confidence level of  $\pm 3\%$  overall.

Demographic results tables accompany this report.

## Appendix 2 – Data tables by party vote

The survey asked respondents which parties they voted for in the 2023 general election. The tables below are all results among main voters of the main parties.

Note: Numbers in **BLUE** = significantly higher than total sample and numbers in **RED** = significantly lower than total sample

<i>In New Zealand we have migrants who come to work for fixed periods of time.</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Not at all aware	2%	6%	0%	2%	1%	5%	7%
A little aware	8%	9%	5%	5%	7%	7%	5%
Somewhat aware	26%	19%	28%	28%	25%	30%	19%
Very aware	60%	66%	66%	63%	66%	56%	65%
Don't know	3%	0%	2%	2%	2%	1%	5%
Prefer not to answer	0%	0%	0%	0%	0%	1%	0%
<b>Total aware</b>	<b>94%</b>	<b>94%</b>	<b>98%</b>	<b>97%</b>	<b>97%</b>	<b>93%</b>	<b>89%</b>

N (unweighted)	1,073	87	127	324	254	64	37
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<i>Many migrants are only able to work for a single employer named on their visa and cannot easily change jobs.</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Not at all aware	8%	<b>3%</b>	6%	9%	5%	17%	9%
A little aware	11%	13%	14%	12%	10%	10%	13%
Somewhat aware	32%	38%	26%	31%	35%	26%	24%
Very aware	43%	45%	50%	44%	46%	37%	49%
Don't know	5%	0%	4%	5%	4%	8%	2%
Prefer not to answer	1%	1%	0%	0%	0%	2%	2%
<b>Total aware</b>	<b>86%</b>	<b>96%</b>	<b>90%</b>	<b>86%</b>	<b>91%</b>	<b>73%</b>	<b>86%</b>

N (unweighted)	1,073	87	127	323	254	65	37
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<i>Migrant workers make an important contribution to our society</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	1%	5%	1%	1%	0%	8%	3%
Disagree	3%	4%	2%	3%	3%	10%	7%
Neutral	15%	12%	8%	10%	16%	25%	24%
Agree	48%	53%	41%	49%	54%	38%	31%
Strongly agree	29%	23%	46%	35%	25%	16%	32%
Don't know	3%	2%	2%	2%	1%	2%	5%
Prefer not to answer	1%	0%	0%	0%	0%	2%	0%
<b>TOTAL DISAGREE</b>	<b>5%</b>	<b>9%</b>	<b>3%</b>	<b>4%</b>	<b>3%</b>	<b>17%</b>	<b>9%</b>
<b>TOTAL AGREE</b>	<b>77%</b>	<b>77%</b>	<b>87%</b>	<b>84%</b>	<b>79%</b>	<b>54%</b>	<b>62%</b>

N (unweighted)	1,070	87	127	321	254	65	37
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<i>Migrant workers help ensure businesses in our society can thrive by filling skill and labour shortages</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	2%	4%	1%	1%	1%	10%	3%
Disagree	5%	1%	4%	4%	5%	12%	8%
Neutral	14%	10%	10%	13%	15%	16%	7%
Agree	46%	52%	46%	47%	50%	42%	37%
Strongly agree	29%	30%	36%	33%	27%	18%	39%
Don't know	4%	3%	3%	1%	1%	0%	7%
Prefer not to answer	1%	0%	0%	0%	0%	2%	0%
<b>TOTAL DISAGREE</b>	<b>7%</b>	<b>5%</b>	<b>5%</b>	<b>6%</b>	<b>6%</b>	<b>22%</b>	<b>11%</b>
<b>TOTAL AGREE</b>	<b>75%</b>	<b>83%</b>	<b>82%</b>	<b>81%</b>	<b>78%</b>	<b>60%</b>	<b>76%</b>

N (unweighted)	1,073	87	127	323	254	65	37
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<i>Migrant workers take jobs away from non-migrants</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	13%	14%	24%	17%	7%	6%	31%
Disagree	30%	33%	40%	33%	34%	25%	16%
Neutral	23%	17%	19%	21%	28%	16%	22%
Agree	19%	21%	9%	19%	18%	28%	22%
Strongly agree	11%	13%	6%	8%	10%	21%	7%
Don't know	4%	2%	3%	3%	3%	3%	2%
Prefer not to answer	0%	0%	0%	0%	0%	1%	0%
<b>TOTAL DISAGREE</b>	<b>43%</b>	<b>47%</b>	<b>64%</b>	<b>49%</b>	<b>41%</b>	<b>32%</b>	<b>47%</b>
<b>TOTAL AGREE</b>	<b>30%</b>	<b>34%</b>	<b>15%</b>	<b>27%</b>	<b>28%</b>	<b>49%</b>	<b>29%</b>

N (unweighted)	1,070	86	127	323	254	64	37
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<i>It is acceptable for migrant workers to have fewer employment rights and protections than other workers</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	29%	13%	49%	37%	16%	25%	44%
Disagree	36%	42%	35%	36%	45%	31%	16%
Neutral	14%	10%	5%	12%	16%	8%	28%
Agree	12%	23%	5%	9%	15%	20%	7%
Strongly agree	6%	8%	3%	4%	6%	10%	2%
Don't know	4%	3%	3%	2%	2%	4%	2%
Prefer not to answer	1%	0%	0%	0%	0%	2%	0%
<b>TOTAL DISAGREE</b>	<b>64%</b>	<b>55%</b>	<b>84%</b>	<b>74%</b>	<b>61%</b>	<b>56%</b>	<b>60%</b>
<b>TOTAL AGREE</b>	<b>18%</b>	<b>32%</b>	<b>8%</b>	<b>12%</b>	<b>21%</b>	<b>30%</b>	<b>9%</b>

N (unweighted)	1,072	87	127	323	254	65	37
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<i>Migrant workers should be able to change employers in the same way that other workers can</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	4%	5%	0%	2%	5%	15%	10%
Disagree	15%	18%	5%	12%	21%	20%	11%
Neutral	21%	24%	14%	21%	22%	14%	30%
Agree	37%	36%	42%	42%	37%	43%	31%
Strongly agree	18%	10%	36%	18%	11%	6%	16%
Don't know	4%	6%	2%	6%	3%	0%	2%
Prefer not to answer	1%	2%	0%	1%	0%	2%	0%
<b>TOTAL DISAGREE</b>	<b>19%</b>	<b>22%</b>	<b>5%</b>	<b>14%</b>	<b>27%</b>	<b>35%</b>	<b>21%</b>
<b>TOTAL AGREE</b>	<b>55%</b>	<b>46%</b>	<b>79%</b>	<b>60%</b>	<b>48%</b>	<b>49%</b>	<b>47%</b>

N (unweighted)	1,072	87	127	323	254	65	37
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<i>Migrant workers should be entitled to public health care in the same way that other workers are</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	5%	8%	1%	3%	4%	19%	13%
Disagree	12%	22%	6%	10%	15%	18%	15%
Neutral	18%	16%	7%	17%	24%	21%	17%
Agree	38%	37%	49%	40%	38%	28%	25%
Strongly agree	23%	13%	34%	26%	16%	8%	25%
Don't know	4%	5%	3%	4%	2%	4%	5%
Prefer not to answer	1%	0%	0%	1%	0%	2%	0%
<b>TOTAL DISAGREE</b>	<b>16%</b>	<b>30%</b>	<b>7%</b>	<b>13%</b>	<b>19%</b>	<b>36%</b>	<b>28%</b>
<b>TOTAL AGREE</b>	<b>60%</b>	<b>50%</b>	<b>84%</b>	<b>66%</b>	<b>54%</b>	<b>37%</b>	<b>50%</b>

N (unweighted)	1,070	86	127	323	253	64	37
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<i>Migrant workers should have a pathway to be able to stay here permanently (permanent residency)</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	6%	4%	1%	3%	8%	28%	10%
Disagree	12%	20%	9%	13%	16%	13%	8%
Neutral	25%	19%	16%	22%	28%	27%	27%
Agree	34%	39%	46%	38%	35%	22%	34%
Strongly agree	18%	14%	26%	17%	11%	8%	17%
Don't know	4%	4%	3%	6%	2%	1%	2%
Prefer not to answer	1%	1%	0%	1%	1%	2%	2%
<b>TOTAL DISAGREE</b>	<b>19%</b>	<b>24%</b>	<b>10%</b>	<b>16%</b>	<b>23%</b>	<b>41%</b>	<b>17%</b>
<b>TOTAL AGREE</b>	<b>51%</b>	<b>53%</b>	<b>72%</b>	<b>55%</b>	<b>46%</b>	<b>29%</b>	<b>51%</b>

N (unweighted)	1,073	87	127	324	254	65	37
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<i>Do you or someone you know have lived experience of migrant exploitation?</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Yes	15%	24%	17%	15%	9%	13%	16%
No	76%	71%	78%	79%	84%	78%	65%
Unsure	8%	4%	5%	6%	7%	9%	11%
Prefer not to answer	1%	2%	0%	1%	1%	1%	8%

N (unweighted)	1,069	87	127	322	254	65	37
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<i>The exploitation of migrant workers is a serious problem in New Zealand</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	1%	2%	0%	1%	1%	0%	8%
Disagree	7%	22%	2%	2%	8%	10%	10%
Neutral	17%	17%	10%	13%	21%	16%	13%
Agree	36%	31%	42%	45%	39%	29%	24%
Strongly agree	20%	14%	32%	23%	14%	22%	25%
Don't know	18%	14%	14%	15%	17%	21%	18%
Prefer not to answer	1%	1%	0%	0%	0%	1%	2%
<b>TOTAL DISAGREE</b>	<b>9%</b>	<b>24%</b>	<b>2%</b>	<b>3%</b>	<b>10%</b>	<b>10%</b>	<b>19%</b>
<b>TOTAL AGREE</b>	<b>57%</b>	<b>45%</b>	<b>74%</b>	<b>68%</b>	<b>53%</b>	<b>52%</b>	<b>49%</b>

N (unweighted)	1,058	87	123	320	252	64	36
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<i>Our immigration rules make it too easy to exploit migrant workers</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	1%	4%	0%	1%	1%	0%	8%
Disagree	7%	16%	3%	3%	12%	8%	3%
Neutral	19%	18%	8%	19%	20%	23%	11%
Agree	31%	26%	42%	34%	33%	23%	31%
Strongly agree	15%	16%	27%	17%	10%	17%	28%
Don't know	27%	20%	20%	26%	25%	29%	19%
Prefer not to answer	1%	0%	0%	1%	0%	1%	0%
<b>TOTAL DISAGREE</b>	<b>8%</b>	<b>20%</b>	<b>3%</b>	<b>4%</b>	<b>13%</b>	<b>8%</b>	<b>11%</b>
<b>TOTAL AGREE</b>	<b>46%</b>	<b>42%</b>	<b>69%</b>	<b>50%</b>	<b>42%</b>	<b>39%</b>	<b>59%</b>

N (unweighted)	1,061	87	123	321	254	65	35
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<i>It is just a small number of bad employers exploiting migrant workers</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	4%	3%	5%	5%	0%	2%	18%
Disagree	11%	9%	24%	12%	9%	14%	12%
Neutral	19%	13%	20%	17%	20%	20%	17%
Agree	37%	49%	24%	37%	48%	39%	16%
Strongly agree	8%	17%	4%	7%	9%	13%	17%
Don't know	20%	9%	24%	21%	15%	11%	20%
Prefer not to answer	1%	0%	0%	1%	0%	1%	0%
<b>TOTAL DISAGREE</b>	<b>15%</b>	<b>12%</b>	<b>28%</b>	<b>17%</b>	<b>9%</b>	<b>16%</b>	<b>30%</b>
<b>TOTAL AGREE</b>	<b>45%</b>	<b>66%</b>	<b>28%</b>	<b>44%</b>	<b>57%</b>	<b>52%</b>	<b>33%</b>

N (unweighted)	1,062	87	123	321	253	65	36
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<i>Migrant workers are often to blame for ending up in exploitative circumstances</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	18%	13%	39%	24%	8%	14%	38%
Disagree	31%	29%	28%	34%	38%	30%	16%
Neutral	17%	22%	13%	15%	19%	18%	14%
Agree	15%	13%	8%	14%	18%	17%	19%
Strongly agree	6%	11%	4%	5%	4%	6%	6%
Don't know	13%	12%	7%	8%	14%	14%	7%
Prefer not to answer	1%	0%	0%	0%	0%	1%	0%
<b>TOTAL DISAGREE</b>	<b>49%</b>	<b>42%</b>	<b>68%</b>	<b>58%</b>	<b>46%</b>	<b>44%</b>	<b>54%</b>
<b>TOTAL AGREE</b>	<b>21%</b>	<b>24%</b>	<b>12%</b>	<b>19%</b>	<b>22%</b>	<b>23%</b>	<b>24%</b>

N (unweighted)	1,062	87	123	321	254	65	36
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<i>Employers who exploit migrant workers normally get away with it</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	1%	2%	1%	0%	1%	2%	3%
Disagree	4%	9%	1%	1%	10%	1%	0%
Neutral	15%	22%	2%	12%	17%	17%	17%
Agree	45%	33%	59%	55%	46%	48%	30%
Strongly agree	13%	15%	19%	14%	9%	14%	24%
Don't know	21%	18%	19%	18%	18%	17%	27%
Prefer not to answer	1%	0%	0%	1%	0%	1%	0%
<b>TOTAL DISAGREE</b>	<b>5%</b>	<b>12%</b>	<b>2%</b>	<b>1%</b>	<b>11%</b>	<b>3%</b>	<b>3%</b>
<b>TOTAL AGREE</b>	<b>58%</b>	<b>48%</b>	<b>77%</b>	<b>69%</b>	<b>55%</b>	<b>62%</b>	<b>54%</b>

N (unweighted)	1,058	87	123	321	253	64	36
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<i>It is important to me that the government takes meaningful steps to address the exploitation of migrant workers</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	2%	5%	0%	3%	1%	0%	3%
Disagree	2%	4%	3%	2%	1%	2%	3%
Neutral	12%	16%	6%	6%	13%	10%	15%
Agree	39%	36%	27%	38%	49%	45%	20%
Strongly agree	41%	37%	62%	48%	36%	33%	51%
Don't know	4%	2%	2%	2%	1%	7%	7%
Prefer not to answer	1%	0%	0%	1%	0%	2%	2%
<b>TOTAL DISAGREE</b>	<b>4%</b>	<b>9%</b>	<b>3%</b>	<b>5%</b>	<b>2%</b>	<b>2%</b>	<b>6%</b>
<b>TOTAL AGREE</b>	<b>80%</b>	<b>74%</b>	<b>89%</b>	<b>87%</b>	<b>85%</b>	<b>78%</b>	<b>70%</b>

N (unweighted)	1,060	87	124	319	253	65	36
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<i>There is nothing we can do to reduce the exploitation of migrant workers</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	29%	19%	47%	36%	22%	20%	43%
Disagree	44%	52%	38%	42%	55%	52%	18%
Neutral	10%	11%	6%	7%	9%	10%	12%
Agree	6%	4%	4%	6%	7%	5%	2%
Strongly agree	5%	8%	2%	4%	4%	4%	11%
Don't know	6%	6%	4%	4%	3%	10%	15%
Prefer not to answer	1%	0%	0%	1%	0%	0%	0%
<b>TOTAL DISAGREE</b>	<b>73%</b>	<b>71%</b>	<b>84%</b>	<b>78%</b>	<b>77%</b>	<b>72%</b>	<b>61%</b>
<b>TOTAL AGREE</b>	<b>11%</b>	<b>12%</b>	<b>6%</b>	<b>10%</b>	<b>11%</b>	<b>8%</b>	<b>13%</b>

N (unweighted)	1,062	87	124	321	254	64	36
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<i>Everyone deserves a life free from harm and exploitation at work</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	0%	1%	0%	0%	0%	1%	3%
Disagree	1%	4%	0%	0%	1%	1%	0%
Neutral	4%	7%	2%	3%	3%	2%	2%
Agree	30%	41%	17%	29%	34%	47%	15%
Strongly agree	63%	47%	78%	67%	61%	48%	75%
Don't know	1%	2%	1%	1%	1%	0%	2%
Prefer not to answer	0%	0%	1%	0%	0%	1%	2%
<b>TOTAL DISAGREE</b>	<b>1%</b>	<b>4%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>	<b>3%</b>
<b>TOTAL AGREE</b>	<b>93%</b>	<b>88%</b>	<b>95%</b>	<b>96%</b>	<b>95%</b>	<b>95%</b>	<b>90%</b>

N (unweighted)	1,062	87	124	320	253	65	36
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<i>Everyone deserves the opportunity to create a better life for themselves and their families</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	0%	1%	1%	0%	0%	2%	3%
Disagree	2%	5%	1%	1%	3%	1%	3%
Neutral	6%	11%	3%	4%	5%	20%	3%
Agree	35%	33%	23%	34%	42%	41%	23%
Strongly agree	56%	51%	71%	60%	50%	34%	66%
Don't know	1%	0%	1%	1%	0%	2%	2%
Prefer not to answer	1%	0%	0%	0%	1%	1%	0%
<b>TOTAL DISAGREE</b>	<b>2%</b>	<b>5%</b>	<b>2%</b>	<b>1%</b>	<b>3%</b>	<b>3%</b>	<b>6%</b>
<b>TOTAL AGREE</b>	<b>91%</b>	<b>84%</b>	<b>94%</b>	<b>95%</b>	<b>91%</b>	<b>74%</b>	<b>89%</b>

N (unweighted)	1,059	87	124	319	251	65	36
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<i>Everyone deserves to be treated with dignity at work</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	0%	1%	0%	0%	0%	1%	3%
Disagree	1%	2%	1%	1%	1%	0%	2%
Neutral	4%	10%	2%	3%	4%	8%	8%
Agree	31%	42%	20%	29%	37%	34%	10%
Strongly agree	61%	43%	76%	66%	58%	55%	75%
Don't know	1%	2%	1%	1%	0%	1%	2%
Prefer not to answer	1%	0%	1%	0%	0%	0%	0%
<b>TOTAL DISAGREE</b>	<b>1%</b>	<b>3%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>5%</b>
<b>TOTAL AGREE</b>	<b>93%</b>	<b>85%</b>	<b>96%</b>	<b>95%</b>	<b>95%</b>	<b>90%</b>	<b>85%</b>

N (unweighted)	1,058	86	124	319	253	65	36
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<i>Everyone deserves a fair go at work</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	0%	2%	0%	0%	0%	0%	3%
Disagree	1%	1%	0%	0%	1%	0%	0%
Neutral	4%	9%	4%	3%	3%	3%	5%
Agree	33%	41%	23%	35%	37%	44%	20%
Strongly agree	59%	45%	71%	59%	58%	51%	65%
Don't know	3%	2%	2%	2%	1%	1%	8%
Prefer not to answer	0%	0%	0%	1%	0%	1%	0%
<b>TOTAL DISAGREE</b>	<b>1%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>3%</b>
<b>TOTAL AGREE</b>	<b>92%</b>	<b>85%</b>	<b>94%</b>	<b>95%</b>	<b>94%</b>	<b>95%</b>	<b>84%</b>

N (unweighted)	1,055	87	124	318	252	64	36
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<i>Our society has a responsibility to make sure all people living and working in our communities are treated with respect</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	1%	4%	0%	0%	0%	0%	5%
Disagree	2%	6%	1%	1%	1%	1%	2%
Neutral	5%	8%	2%	3%	6%	9%	3%
Agree	37%	45%	21%	35%	44%	53%	10%
Strongly agree	54%	38%	74%	59%	48%	36%	78%
Don't know	1%	0%	3%	1%	0%	1%	2%
Prefer not to answer	1%	0%	0%	0%	0%	0%	0%
<b>TOTAL DISAGREE</b>	<b>2%</b>	<b>10%</b>	<b>1%</b>	<b>2%</b>	<b>1%</b>	<b>1%</b>	<b>7%</b>
<b>TOTAL AGREE</b>	<b>91%</b>	<b>82%</b>	<b>94%</b>	<b>94%</b>	<b>93%</b>	<b>89%</b>	<b>88%</b>

N (unweighted)	1,059	87	123	320	252	65	36
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<i>No matter what we look like or where we come from, most of us try to treat others the way we'd want to be treated</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	1%	3%	1%	1%	1%	0%	3%
Disagree	6%	9%	9%	7%	3%	7%	5%
Neutral	9%	7%	16%	11%	9%	24%	4%
Agree	46%	54%	47%	48%	50%	42%	28%
Strongly agree	35%	25%	24%	32%	35%	27%	53%
Don't know	3%	2%	3%	1%	2%	1%	7%
Prefer not to answer	0%	0%	0%	0%	0%	0%	0%
<b>TOTAL DISAGREE</b>	<b>7%</b>	<b>12%</b>	<b>10%</b>	<b>8%</b>	<b>4%</b>	<b>7%</b>	<b>8%</b>
<b>TOTAL AGREE</b>	<b>81%</b>	<b>79%</b>	<b>71%</b>	<b>80%</b>	<b>85%</b>	<b>69%</b>	<b>81%</b>

N (unweighted)	1,060	86	124	319	253	65	36
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<i>We should ensure that people are treated with hospitality, care and manaaki in the workplace</i>	All	PARTY VOTE 2023					
		ACT New Zealand	Green Party	Labour Party	National Party	New Zealand First	Te Pāti Māori
Strongly disagree	0%	4%	0%	0%	1%	0%	0%
Disagree	2%	4%	2%	0%	3%	1%	3%
Neutral	5%	12%	2%	3%	5%	4%	3%
Agree	36%	42%	25%	36%	42%	53%	15%
Strongly agree	53%	33%	69%	61%	47%	37%	72%
Don't know	3%	4%	2%	1%	2%	1%	7%
Prefer not to answer	1%	3%	0%	0%	0%	3%	0%
<b>TOTAL DISAGREE</b>	<b>2%</b>	<b>8%</b>	<b>2%</b>	<b>0%</b>	<b>3%</b>	<b>1%</b>	<b>3%</b>
<b>TOTAL AGREE</b>	<b>89%</b>	<b>74%</b>	<b>94%</b>	<b>96%</b>	<b>89%</b>	<b>90%</b>	<b>87%</b>

N (unweighted)	1,059	87	124	320	253	65	36
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